From: Paula Barone <************

To: Samuel Stickle <********

Date: Friday - October 23, 2009 8:56 PM

Subject: Re: questions, personnel policy

Dear Mr. Stickle,

Thank you for the invitation to contribute to your article. As I hope to win election to the Mount Vernon School Board, I am declining to address any questions that could have relevance to the ongoing John Freshwater administrative hearing, which would certainly include the questions posed in your email.

Of course, anything I have previously said on the record - for example, my August 2008 comments before the school board – I enthusiastically encourage you to quote, provided you do so in a fair and proper context.

Best wishes on your article.

Paula Barone

> Paula Barone,

On Fri, Oct 23, 2009 at 4:52 PM, Samuel Stickle <******** wrote:

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> I'm working on an article for accountabilityinthemedia.com regarding the
> Mount Vernon City Schools' approach to handling personnel matters. Due
> to your candidacy for the school board, I have a few questions about
> your track record and position on personnel matters:
> Do you think teachers should be given performance evaluations?
> If a teacher falls short of expectations, should that teacher be given
> instruction and opportunity to measure up?
> Regarding complaints made against a teacher: What is your position on
> the appropriateness of using previously unreported complaints, from
> prior school years, as a means to support a complaint from the most
> recent school year?
> If you had it to do over again, would you still have participated in the
> interview with H.R. On Call? Also, would you still have given the
> investigator(s) your son's school papers from 2002?
> I hope that these are questions you will be able to answer—it will help
> me, and the readers, to understand to what extent the way you became
> involved in the HROC investigation reflects your views of personnel
> policy.
> Sincerely,
> Sam Stickle
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